



Journey Generational Ministries

Early Childhood, Kids & Youth Ministry Volunteer Application

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| <i>First and Last Name (Please Print)</i> | <i>Date of Application</i> |
| <i>Cell Phone Number (for text communication)</i> | <i>Cell Phone Carrier</i> |

PLEASE NOTE: A background check is REQUIRED for you to be able to volunteer in ministry with ages 18 and under. You will receive an EMAIL requesting information that we need to complete the background check.

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| <p>Please select the area of Generational Ministries where you would like to serve:</p> <p><input type="checkbox"/> Nursery (Newborn-24 months)</p> <p><input type="checkbox"/> Preschool (2-3 years)</p> <p><input type="checkbox"/> PreK (4-5 years)</p> <p><input type="checkbox"/> Elementary Age (Kindergarten-5th Grade)</p> <p><input type="checkbox"/> Route 56 (5th & 6th Grades)</p> <p><input type="checkbox"/> Elevate Youth (7th-12th Grades or ages 13-18)</p> |
| <p>Please select your availability preference:</p> <p><input type="checkbox"/> Saturdays <input type="checkbox"/> Sundays <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Twice a Month</p> |

What motivates you to partner with Journey Church's Generational Ministry?

What is the Name, City and State of the last church you attended and/or served at with kids and youth?

Church Name: _____

Church City & State: _____

Please provide at least ONE non-relative reference of a leader in a church where you have served? *If you cannot provide that information from memory check that you will provide it later to Janet Phillips at janet@journeykc.com*

Name: _____

Phone: _____ Email: _____

_____ I will email that information soon.

Is there anything that would not show up on a background check that we should be aware of related to you serving with kids and youth?

STATEMENT OF AGREEMENT

The information contained in this application is correct to the best of my knowledge.

Applicant Signature:

Date:

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JOURNEY CHURCH

CHILD AND YOUTH PROTECTION REQUIREMENTS

It is the policy of Journey Church, (“the Church”) to provide for the protection of children under its care and to comply fully with Missouri law pertaining to reporting of child abuse and neglect. Accordingly, the Church requires individuals volunteering to work with children (“Volunteers”) to abide by the following requirements.

Reporting of suspected child abuse: Any Volunteer who has reason to suspect that a child has been harmed as a result of physical, mental or emotional abuse or neglect or sexual abuse shall immediately report the matter to his or her supervisor or coordinator who is an employee of the Church. If the alleged offender is the supervisor, the report shall be made to the supervisor’s supervisor or to any other member of the Church staff. See definitions list for clarification of terms.

Personal interaction with children: A Volunteer must take reasonable measures to avoid situations in which he/she is left alone with a child outside the view of other adults and/or children. When feasible, activities shall be conducted in the open, rather than in private settings. Volunteers shall not carry any form of weapon on their person while in the care and supervision of children without specific prior approval.

Bathroom procedures: When two adult Volunteers are not available, children five years of age or younger (boys and girls) shall be assisted as needed in the restroom by an adult female Volunteer. For children ages five to twelve, Volunteers shall lead children to the restroom and stand outside the restroom or the restroom stall while the children use the facilities. Male Volunteers shall not enter restrooms used by female children over the age of five, and female Volunteers shall not enter restrooms being used by male children over the age of five. Volunteers shall never touch a child’s private areas except when necessary for the care of a child, as in the case of changing a diaper.

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Affection and discipline: Volunteers should avoid the appearance of impropriety, such as permitting children over the age of five to sit on their lap, kissing children, permitting children to grasp or hang on to a Volunteer's leg or embracing a child for a prolonged period. Volunteers shall not spank, hit, grab, shake, or otherwise physically discipline any child. Volunteers shall report any disciplinary problems to the Volunteer's supervisor and to the child's parent or guardian.

I agree that I have read these Child and Youth Protection Requirements, that I understand procedures, and that I agree to abide by its terms.

Signature

Date

Printed Name

DEFINITIONS

- "Child" is defined as any person under the age of 18.
- "Physical, mental, or emotional abuse" is defined as the infliction of physical, mental, or emotional harm or the causing of a deterioration of a child and may include, but shall not be limited to, maltreatment or exploiting a child to the extent that the child's health or emotional well-being is endangered.
- "Neglect" is defined as acts or omissions by a parent, guardian or person responsible for the care of a child resulting in harm to a child, or presenting a likelihood of harm. For example, failure to provide the child with necessary food, clothing, or shelter; failure to provide adequate supervision; or failure to use resources available to treat a diagnosed medical condition.
- "Sexual abuse" means any contact or interaction with a child in which the child is being used for the sexual stimulation of the perpetrator, the child, or another person.